

**PAY CODES**

DEGREE	Stipend for degree
LONGEVTY	code set up for longevity stipends
DIFFERNT	Shift differential pay
MED REB	Compensation in lieu of health benefits (only provided when employee is already otherwise covered).
PATCH	System-automated default code for an employee's contract-based pay on a monthly basis.
PATCH	System-automated default code for an employee's contract-based pay on a monthly basis for employees that are less than 12 months
COACHNRT	coaching stipends for walk on coaches not subject to retirement
OT1.5	hours paid at overtime rate at 1.5 x hourly rate
TC PATCH	Manual / adjustable code to modify the main "PATCH" contract pay
STIP W/R	stipends that aren't subject to retirement
HRLY N/R	hourly-pay that does not contribute to retirement credit
HOURLY	Pay for additional hours above contract or substitute hourly pay
SHIFTDIF	Shift differential pay
WORKSHOP	compensation for time spent in PD, trainings
ACTING	pay for "acting" in a higher level position on a temporary basis
COACH NR	coaching stipends for walk on coaches not subject to retirement
NOON DTY	Pay for noon duty hours above contract or for substitutes hours
ASB ACT	Pay for hourly asb work
CAFETER	Cafeteria pay for hours above contract pay or substitutes hours
HRLYN/R2	Pay for additional hours above contract or substitute hourly pay, not subject to retirement
EMP HRLY	Pay for additional hours above contract or substitute hourly pay
DUPLICAT	single-code accounting for when a lost check is re-issued (rather than re-stating all the codes listed in the missed/lost check records)
COMPAYOF	Pay off of accrued comp time hours
VACPAYOF	Pay off of accrued vacation hours
ADVANCE	when an employee is over-paid, "ADVANCE" is used to account for the employee returning excess pay or make any adjustments
DFPY OUT	used when someone retires or otherwise leaves their position/district, which can trigger an early payment of deferred-pay
PERS RFN	PERS refunds form prior years that are taxable to employees
DOCKS 1,2,3,4,5,6	indicates docked pay (cost of overused leave, differential pay / substitute cost, Salary overpayment, many different purposes)
WCOFFSET	this indicates reduction of employee's taxable earnings due to Workers Comp pay not being taxable
WC PAY	this indicates "replacement pay" from Workers Comp (not taxable) employee receives instead of the "OFFSET"

**DEDUCTION CODES**

DEF PAY	separate pay of employees pay set aside to ensure 12 paychecks
PERS1DEF	Pers retirement Pre tax deduction code based on the retirement rules
PERS1NDF	Pers retirement after tax deduction code based on the retirement rules
PERS2DEF	Pers retirement Pre tax deduction code based on the retirement rules
PERS2NDF	Pers retirement after tax deduction code based on the retirement rules
PERS3DEF	Pers retirement Pre tax deduction code based on the retirement rules
PERS3NDF	Pers retirement after tax deduction code based on the retirement rules
PERS5DEF	Pers retirement Pre tax deduction code based on the retirement rules
PERS5NDF	Pers retirement after tax deduction code based on the retirement rules

PERS6DEF	Pers retirement Pre tax deduction code based on the retirement rules
PERS6NDF	Pers retirement after tax deduction code based on the retirement rules
PERS4DEF	Pers retirement Pre tax deduction code based on the retirement rules
ALT RETM	alternative retirement deduction (typically applies to anyone not STRS or PERS)
FED TAX	Federal income taxes.
ST TAX	State income taxes.
FICA/SS	Federal Insurance Contributions Act (Social Security) paid by the employee.
MEDICARE	Medicare tax portion paid by the employee
C.S.E.A.	union dues
CSEA 821	local chapter
ADV OFST	counterpart to ADVANCE (fixes/corrects overpayments)
RCFCHECK	If a separate check is "manually issued" (coming out of monthly pay), "RCFCHECK" shows the regular stub's subtraction offsetting that manual check.
IN SHAPE	In-Shape gym deduction based on employees enrollment with In-Shape.
CSESAP	Classified school employees summer assistance deduction based on employee eligibility and enrollment
DIRDEP	total "net" amount direct-deposited (aside from any flat amount deposited through the PREMIER code)
PREMIER	used when a flat/fixed amount is consistently Direct-Deposited in a separate account from the rest of a paycheck
BLK EMP	Payroll deductions for the Black Employees Association, based on employees voluntary election
CSEAPACE	Csea / Pace deduction
VICT CLB	Csea-Victory club deduction
AMER FID	Payroll deductions toward an employee-chosen plan such as insurance, etc. (American Fidelity, previously American Fidelity Assurance)
STTXBD64	wage garnishment (franchise tax board)
STTXBD52	wage garnishment (franchise tax board)
SHERIFF	wage garnishment (sheriff)
H. MANN	Payroll deductions toward an employee-chosen plan such as insurance, retirement, etc. (Horace Mann #1)
LEGAL SV	Payroll deductions toward an employee-chosen legal services plan
VEH REG	wage garnishment (Department of motor vehicles)
AFA LINS	Payroll post-tax deductions toward an employee-chosen plan such as insurance, etc. (American Fidelity.)
AFA CANC	Payroll pre-tax deductions toward an employee-chosen plan such as insurance, etc. (American Fidelity.)
AFA MEDR	Payroll deductions, American Fidelity: Medical reimbursement, tax-sheltered
AFA ACCD	Payroll deductions for an employee-chosen plan such as insurance, etc. (American Fidelity: Accident ins., tax-sheltered)
TEXASLIF	Payroll deductions toward an employee-chosen plan such as insurance, etc. (Texas Life ins.)
CA SDU	Ca state disbursement of child support
EDD	wage garnishment (Employment Development department)
CA SDU 2	Ca state disbursement of child support
CA SDU 3	Ca state disbursement of child support
CA SDU 4	Ca state disbursement of child support
AFA ACC	Payroll deductions toward an employee-chosen plan such as insurance,etc. (American Fidelity: Accident ins.,post-tax)
AFA CANC	Payroll deductions toward an employee-chosen plan such as insurance, etc. (American Fidelity: Cancer ins., pre- tax)
NORTH AM	403B Vendor North American Co.
VANGUARD	403B Vendor Vanguard
AFA CRIT	Payroll deductions toward an employee-chosen plan such as insurance,etc. (American Fidelity: Critical Choice)
AFA HOS.	Payroll deductions toward an employee-chosen plan such as insurance,etc. (American Fidelity: Hospital Indemnity)
AMER FID	403B Vendor American Fidelity
EQUITABL	403B Vendor Equitable Life Assoc.
FID INV	403B Vendor Fidelity Investments
FRNK TMP	403B Vendor Franklin Templeton

GALIC	403B Vendor Galic Disbursing Co.
SOUTHWES	403B Vendor Life Insurance-Southwest
SECBENLI	403B Vendor Security Benefit Life insurance Co.
NY LF CO	403B Vendor New York Life Insurance Co.
VOYA FIN	403B Vendor Voya Financial
IND-AL P	403B Vendor Industrial -Alliance
INVESCO	403B Vendor Invesco
METLIFCT	403B Vendor Met Life of Ct.
AIG RET	403B Vendor Aig Retirement services
WADDELL	403B Vendor Waddell & Reed Inc.
HO MA IN	403B Vendor Horace Mann Insurance
MIDLAND	403B Vendor Midland Life Insurance
CLPRSACC	Benefits-plan portion paid by the employee ("buy-up" cost) toward Blue Shield.
CLPRSKAI	Benefits-plan pre-tax portion paid by the employee ("buy-up" cost) toward Kaiser.
ANTSEL	Benefits-plan pre -tax portion paid by the employee ("buy-up" cost) toward Anthem Select.
ANTTRA	Benefits-plan pre -tax portion paid by the employee ("buy-up" cost) toward Anthem TRA.
CLPRSKAT	Benefits-plan post-tax portion paid by the employee ("buy-up" cost) toward Kaiser.
ANTSEL T	Benefits-plan post -tax portion paid by the employee ("buy-up" cost) toward Anthem Select.
CLPHTHN	Benefits-plan pre -tax portion paid by the employee ("buy-up" cost) toward Healthnet.
PERSGOLD	Benefits-plan pre -tax portion paid by the employee ("buy-up" cost) toward Pers Gold.
PERSPLAT	Benefits-plan pre -tax portion paid by the employee ("buy-up" cost) toward PERS Platinum.
CLPHTHNT	Benefits-plan post -tax portion paid by the employee ("buy-up" cost) toward Healthnet.
PERSGLDT	Benefits-plan post -tax portion paid by the employee ("buy-up" cost) toward Pers Gold
PRSPPLATT	Benefits-plan post -tax portion paid by the employee ("buy-up" cost) toward PERS Platinum.

## **CONTRIBUTIONS**

UNIFORM	Uniform Allownace
OTH DEDU	code used exclusively for compliance with IRS tax-form structure change
DOMESTIC	Health & Welfare for a state-registered domestic partner (taxable benefit)
OTH INC	code used exclusively for compliance with IRS tax-form structure
DEP AMT	code used exclusively for compliance with IRS tax-form structure
PERS1CNT	District's portion of a particular retirement contribution to PERS, based on PERS regulations
PERS3CNT	District's portion of a particular retirement contribution to PERS, based on PERS regulations
PERS6CNT	District's portion of a particular retirement contribution to PERS, based on PERS regulations
ALT RETM	Alternative retirement employer portion
FICA/SS	Federal Insurance Contributions Act (Social Security) paid by the employer.
MEDICARE	Medicare tax portion paid by the employer
UNEMP IN	Employer paid state unemployment insurance.
WRKS COM	Employer paid Workers Compensation.
OPEBACT	Other Post-Employment Benefits (OPEB) benefits employer paid.
OPEBRET	Other Post-Employment Benefits (OPEB) benefits employer paid.
MED EYE	Benefits-plan portion paid by the employer toward Medical Eye Vision.
DELTA D	Employer paid Delta Dental
CHIRO	Employer paid Chiropractic

CSESAP	Classified school employees summer assistance deduction based on employee eligibility and enrollment state match portion
CPRSBSAC	Benefits-plan portion paid by the employer toward Blue Shield.
CPRSKAIS	Benefits-plan portion paid by the employer toward Kaiser.
ANTSEL	Benefits-plan portion paid by the employer toward Anthem Select.
ANTTRA	Benefits-plan portion paid by the employer toward Anthem TRA.
CPRSBSAT	Benefits-plan portion paid by the employer toward Blue Shield.
CPRSKAIT	Benefits-plan portion paid by the employer toward Kaiser.
ANTSEL T	Benefits-plan portion paid by the employer toward Anthem Select.
CLPHTHN	Benefits-plan portion paid by the employer toward Healthnet.
PERSGOLD	Benefits-plan portion paid by the employer ) toward PERS Gold PPO.
PERSPLAT	Benefits-plan portion paid by the employer toward PERS Platinum.
CLPHTHNT	Benefits-plan portion paid by the employer toward Healthnet.
PERSGLDT	Benefits-plan portion paid by the employer toward PERS Gold PPO.
PRSPLATT	Benefits-plan portion paid by the employer toward PERS Platinum.